



True North Automation recognized as a Best Workplace™

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Calgary, AB: True North Automation is being recognized as the 9th best place to work in Canada, by the **Great Place to Work® Institute**. Awarded for the 4th time, this marks a major accomplishment for the 11 year old company. Related stories appeared in a Special National Report on Thursday April 27, 2018 in *The Globe and Mail*.

True North Automation was started with a vision to attract and retain great talent. To ensure great talent has a great place to work, the culture of True North fosters an environment of inclusion, success and pride. True North builds relationships with their employees to foster personal growth and build success from the inside out. Success for our employees is directly connected to the success of our clients.

“The future of True North is very bright!” says True North President, Blair Hanel. “Our teams continue to bring passion, discipline and innovative ideas to help our clients combat the headwinds of economic, political and social pressures. We always strive to be our clients trusted partner and an extension of their team. I’m very proud of the True North team and the culture that is maintained”.

The 2018 Best Workplaces™ in Canada list is compiled by the Great Place to Work® Institute. The competition process is based on two criteria: two-thirds of the total score comes from confidential employee survey results and the remaining one-third comes from an in-depth review of the organization’s culture. This offers a rigorous representation of the organization from an employee perspective, and an overall portrait of the workplace culture. Together, they provide crucial data relative to five trust-building dimensions: credibility, respect, fairness, pride, and camaraderie.

This year’s list received over 400 registrations and over 80,000 employees participated in the 2018 “Best Workplaces™ in Canada” survey, rolling out to impact over 300,000 Canadian employees.

About True North Automation

True North Automation is a leading System Integration company in Western Canada that employs a team of specialists in Automation and SCADA Integration; Electrical and Instrumentation Design;

Telecommunications; Cyber Security; Measurement; Data Management; Strategic Planning; Concept Design; Front End Engineering Design; Testing; Commissioning; and Start-Up Solutions.

Vendor neutrality is a key aspect of all True North solutions, enabling the design of best-of-breed systems that strive for the optimal deliverable value. The company places high value on the recruitment, training and retention of exceptional performers who provide the technical, interpersonal and project management skills that set the company apart from its competitors. True North helps clients achieve their most challenging goals through a valued partnership driven by innovation and guided by integrity.

For more information visit www.truenorthautomation.com.

About Great Place to Work®:

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. It is a global research and consulting firm with a mission to build a better society by helping companies transform their workplaces. Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In Canada, Great Place to Work® produces both industry and demographic specific Best Workplace™ lists. This is part of the world's largest annual workplace study, which culminates in a series of national lists in over 50 countries, including the study's flagship list of 100 Best Companies published annually in *Fortune* magazine. Globally, this survey represents the voices of 11 million employees, which are the primary determinant used in selecting winners. There's only one way to get on this list – *your employees have to put you on it.*

For more information visit www.greatplacetowork.ca.

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